

Child safe declaration – Confidential

Introduction

As a prospective employee of The McDonald College, you are required to answer the following questions in relation to child-related employment.

You are free to seek legal advice before responding to any or all of these questions.

The information you provide will remain confidential and only be passed on to a third party if there is a legal requirement to do so. In such cases, you will be formally advised of any such action.

A response is required for each question.

1. Have you ever been convicted of an offence that would prevent you from undertaking work with children? ☐ Yes ☐ No

If 'Yes', please provide a brief description

2. Are you currently subject to any criminal proceedings that if proven would prevent you from undertaking work with children? ☐ Yes ☐ No

If 'Yes', please provide a brief description

3. Have you ever been the subject of a serious allegation involving your conduct with a child or young person, such as a sexual offence, sexual misconduct, assault, ill-treatment, neglect, or psychological harm that resulted in a notification to a statutory authority under local reportable conduct or child protection legislation? ☐ Yes ☐ No

If 'Yes', please provide a brief description

4. Have you ever been the subject of a complaint or allegation and/or internal investigation that related to a breach of your professional boundaries and/or breach of a Code of Conduct? ☐ Yes ☐ No

If 'Yes', please provide a brief description

5. Are you aware of any reason or concern, held by another person, which may make you unsuitable to work with children? ☐ Yes ☐ No

If 'Yes', please provide a brief description

6. Have you ever been the subject of an Apprehended Violence Order (AVO) that was made for the purpose of protecting a child or young person from harm? ☐ Yes ☐ No

If 'Yes', please provide a brief description

7. Have you ever been charged with any criminal offence? ☐ Yes ☐ No

If 'Yes', please provide a brief description

8. Have you ever been convicted of any criminal offence? ☐ Yes ☐ No

If 'Yes', please provide a brief description

Employment with The McDonald College is child-related work. As such, you must obtain and retain a Working With Children Check.

Statement of Commitment to Child Safety and Wellbeing

- All children and young people who come to The McDonald College have a right to feel and be safe. We are committed to providing a child safe and child friendly environment, where children and young people are safe and feel safe and are able to actively participate in decisions that affect their lives.
- We have a zero tolerance for child abuse and other harm and are committed to acting in students' best interests and keeping them safe from harm.
- The College regards its child safe responsibilities with the utmost importance and is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and maintaining a child safe culture.
- Each member of the College community has a responsibility to understand the important and specific role they play individually, and collectively, to ensure that the wellbeing and safety of all students is at the forefront of all that they do, and every decision they make.
- The child's right to privacy is respected and supported based on honest and open communication. Fostering trust and respecting boundaries will nurture confident young adults.
- The College's Statement of Commitment to Child Safety has been designed to reflect the National Principles for Child Safe Organisations.

Applicant Declaration

By submitting this application, I am declaring:

- ☐ There is no reason for The McDonald College to believe I am not suitable to work in child-related employment. If any information not disclosed in this application is brought to the attention of The McDonald College, my application may be reviewed and/or employment may be terminated.
- ☐ The information provided in this application form, Child Safe Applicant Declaration, is complete and correct in every detail. I understand that deliberate inaccuracies or omissions may result in the non-acceptance of my application and/or termination of employment.
- ☐ I have read and acknowledge the College Statement of Commitment to Child Safety and Wellbeing (see above), the College Child Safe Policy and Child Safe Codes of Conduct.

Name (please print)

Signature

Date
